

Bridging Generations

Typically the most common focus between generations is their differences. It is time to shift our attention to how we can work in harmony. Major life events shape each generation. While those factors are instrumental, we are also molded by our families, schools, activities, cultures; the list goes on. For the first time, there are 4 generations active in the workplace, and there are subgroups of the 2 largest generations. How do we keep track? We will review some of the “influencers” of each; understanding why we behave the way we do will help us to get beyond our stereotypes.

Understanding also leads to more patience, respect, and ultimately improved relationships. We are all individuals first. We simply cannot paint each group with a broad brush.

The goal of this session is to open our minds and gain the tools to form better connections and build on the talents of each generation. Because of the different strengths within each generation, we can complement one another. When we work together, we have the ability to create something stronger; a more flexible and more effective team. One thing we can be sure of, we are about to witness one of the largest transformations within the workplace. We can either go with the tide, or get out of the water!